



Manchester Cross Country Ski Club

www.mccsc.org.uk

Club Code of Conduct and Ethics for Coaches

**For the purposes of this Code of Conduct, "snow sport" incorporates all club Cross Country Skiing, Telemarking and Roller Skiing activities.*

Coaches working with or for Manchester Cross Country Ski Club must:

- Recognise that all children and adults participating in snowsport, regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation all participants have the right to take part in snowsport* in a fun and safe environment and have the right to protection from harm.
- Promote the welfare and best interests of their performers.
- Create and maintain an environment free of fear and harassment for all participants, parents, volunteers, officials and coaches.
- Ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the participant.
- Recognise the rights of all performers to be treated as individuals.
- Recognise the rights of performers to confer with other coaches and experts.
- Promote the concept of a balanced lifestyle, supporting the well-being of the performer both in and out of snowsport*.
- Not engage in, or tolerate behaviour that constitutes any form of abuse (physical, sexual, emotional, neglect, bullying – either on line or face to face).
- Avoid sexual intimacy with performers either while coaching them or in the period immediately following the end of the coaching relationship.
- Take action if they have a concern about the behaviour of an adult towards a child or adult at risk by reporting this to the Club Welfare Officer.
- Empower performers to be responsible for their own decisions.
- Clarify the nature of the coaching services being offered to performers.
- Communicate and cooperate with other organisations and individuals in the best interests of performers.
- Be fair, honest and considerate to performers and others in snowsport.
- Be positive role models for performers always.
- Follow club procedures when communicating with children by telephone, e mail or other social media.
- Abide by all the club's Policies including Communication, Transport, Photographs and Social Media.
- Recognise that professional boundaries and conduct applies always when coaching, on residential trips or whenever members of the club are present whether it is a club activity or not
- Promote the execution of safe and correct practice ensuring the environment is as safe as possible, taking into account and assessing possible risks.
- Be professional and accept responsibility for their actions.
- Make a commitment to providing a quality service to their performers.

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Manchester Cross-Country Ski Club is an affiliated club to Snowsport England.

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- Actively promote the positive benefits to society of participation in snowsport*, including the positive contribution snowsport can make to achieving improved outcomes for children and young people.
- Contribute to the development of coaching as a profession by exchanging knowledge and ideas with others and by working in partnership with other agencies and professionals.
- Not use or tolerate the use of inappropriate language.
- Not tolerate bullying of any kind.
- Gain coaching qualifications appropriate to the level at which they coach.
- Hold an up to date nationally recognised Governing Body license, and operate within Snowsport England's (SE) Governing Body's guidelines.
- Comply with SnowSafe, SE's Policy for Safeguarding Children.
- Abide by the SE Coaches Code of Conduct and Ethics.

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