



Manchester Cross Country Ski Club

www.mccsc.org.uk

SAFEGUARDING POLICY STATEMENT

Manchester Cross Country Ski Club (hereafter referred to The Club or abbreviated to MCCSC) is committed to creating and maintaining a safe and positive environment and to safeguarding the welfare of **all children and adults at risk** participating in snow sport*. The Club will strive to ensure that all children and adults participating in club activities and events have a safe and positive experience.

**For the purposes of this policy, "snow sport" incorporates all club Cross Country Skiing, Telemarking and Roller Skiing activities.*

We will do this by:

- Recognising that all children and adults at risk participating in snow sport regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation, have the right to participate in snow sport in a fun and safe environment and have the right to protection from harm.
- Ensuring that all individuals working with children and adults at risk at the club or for the club, provide a safe, positive and fun experience.
- Adopting the **SnowSafe** Policy, Snowsport England's (SE) Policy for safeguarding, and any future versions of the Policy.
- Appointing a Club Welfare Officer (CWO) and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake their role effectively.
- Ensuring all people who work with children and adults at the club or for the club understand that the **SnowSafe** Policy applies to them.
- Ensuring all those working with children and adults at risk at MCCSC or for the club are recruited in accordance with the **SnowSafe** Policy and relevant legislation and undergo a DBS disclosure where required.
- Ensuring all people who work with children and adults at risk at MCCSC or for the club are provided with an induction, including the necessary training and information on good practice and code of conduct.
- Ensuring the name and contact details of the CWO are promoted to participants including children and parents and made available on the MCCSC website.
- Ensuring children, parents, club officials and members are aware that the CWO should be the first point of contact for any concerns.

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- Ensuring the CWOs details are available as the main point of contact for the Safeguarding Lead at SE and external agencies regarding safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing safeguarding concerns.
- Ensuring everyone connected with the club (including parents, children, members, volunteers and visitors) has the opportunity to voice any concerns they have about poor practice or suspected abuse, to the CWO.
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information regarding safeguarding concerns is restricted to the CWO, SE Safeguarding Lead and appropriate external authorities e.g. Local Authority Designated Officer (LADO), Children's Social Care etc.
- Ensuring all those in a position of responsibility at the club recognise it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have.

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